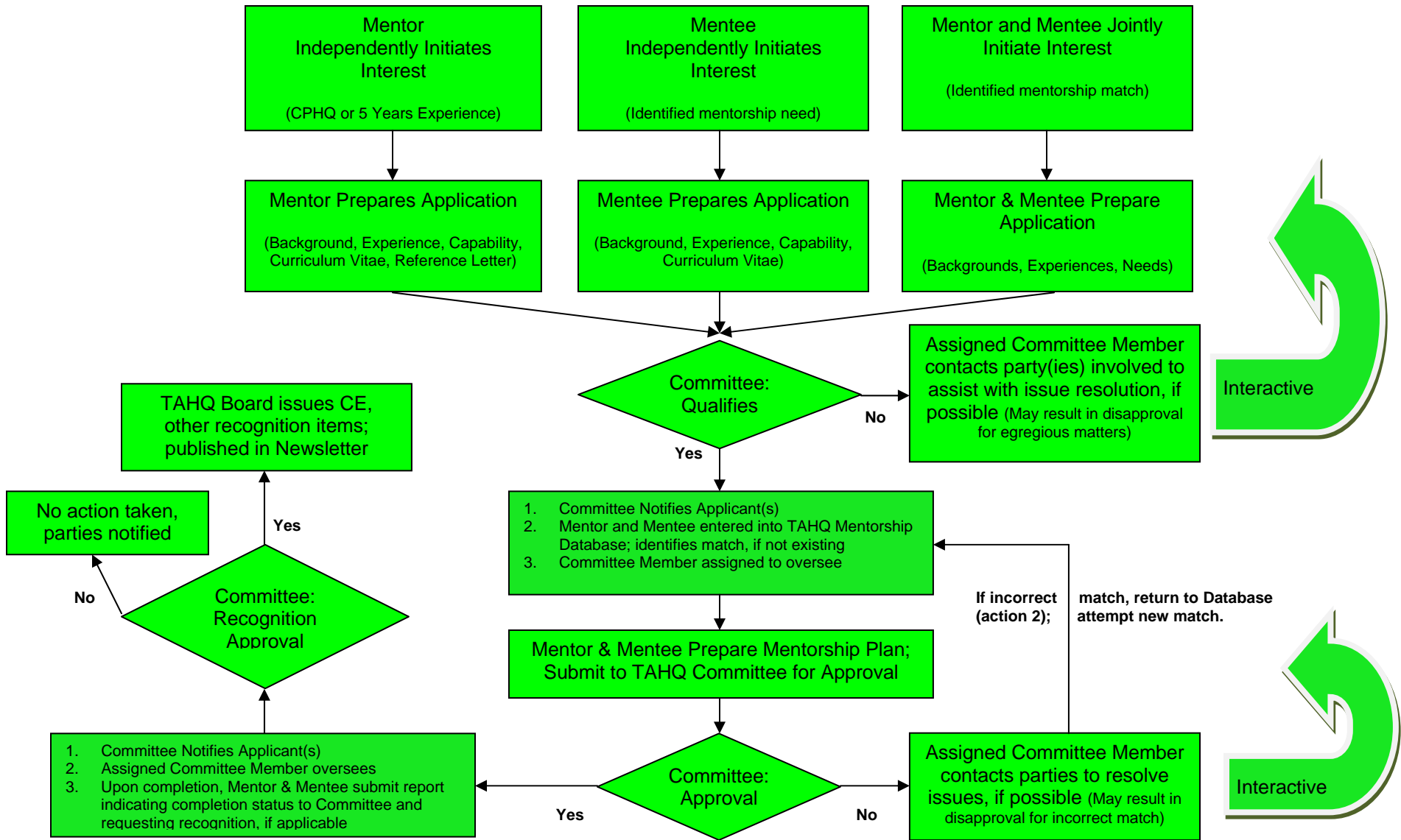


Mentorship Process Flowchart



The Mentorship Process